Ob-Gyn Faculty Annual Performance Review of your FTE effort by Category

This document defines activities that fit each category of your FTE effort.

Review your Ob-Gyn Annual Activity report and confirm that the assigned percent effort by category is correct.

Activity Category: Defined by UW Health Mission Guidelines	
Clinical	Both direct and indirect patient care (includes all work required to
	document patient care)
	Routine medical student, resident and fellow teaching and research that
	takes place coincident with clinical activity
	Call as defined by individual departments
Education	Didactic Education - Course-based, classroom, small group, mentoring.
	Includes preparation for teaching, development of lectures, and
	evaluations
	Patient-Based - Occurs simultaneously with delivering clinical mission
	and is above the routine teaching requirements of the individual
	department
	Evaluation of students, including appropriate face to face feedback and
	evaluation forms
	Research Education/Mentoring
Research	Collection of data, supported documentation, writing of grants and
	papers, community engagement and intervention
	Includes asic Sciences research, Health Services research, Clinical research,
	clinical trial oversight as PI or equivalent, research study visits, compliance
	rereview and research supervision
Administration	UW Health - Medical Director, Inpatient / Outpatient Dyad, System
	Administrative Role
	Department – Chair or Vice Chair role, Program Director role, Section or
	Division Chief, Residency/Fellowship Program Director, Research Core
	Director, Community Outreach leadership role
	SMPH - Center Director: centrally appointed (ICTR, Carbone Cancer
	Center, other), Institutional research training program director, Dean:
	assistant and associate, Education Leader (i.e. Thread Leaders, CT
	Leaders, Ambulatory Block Leaders, other)
	Non-UWH clinical administrative role via purchased service agreement

If you feel the reported percents are incorrect, contact the Division Administrator, Kara Mulligan or the Faculty Promotions/Annual Performance Review Coordinator, Carol Hulland.